

The Challenge: Risk and Regulatory Compliance

Businesses and organizations whose employees are regularly exposed to one or more toxic substances or hazardous work conditions are regulated not only by safety regulations, but also by certain health-based standards (laws) to protect their employees' health from over-exposure and occupational disease. Many organizations have internal policies and programs to comply with these standards and control these risks.

The requirements of health-based compliance programs such as Respiratory Protection, Noise, and Lead are inherently complex and dynamic. All participating employees must undergo a combination of recurring, inter-related, time- and exposure-dependent activities such as medical surveillance examinations, laboratory tests, hearing tests (audiograms), respirator assignments and fit tests, and training.

Fulfilling these employee-specific activity requirements—coordinating, scheduling, tracking, compiling, following-up, re-scheduling, organizing and interpreting results, reporting, and recordkeeping—is a **time-consuming, information-intensive challenge** for companies and organizations of all sizes and industries.

To efficiently manage the many “moving targets” of employee-specific compliance activities in health-based compliance programs, the checklist or spreadsheet method that is useful for implementing safety compliance tasks may not be sufficiently content-specific, flexible, comprehensive, or time-sensitive.

Errors, oversights, missing information, and misinterpretation of compliance program requirements, results or trends—even seemingly small, insignificant, or unrecognized at the time they occur or are recorded— can insidiously turn into big problems when they are propagated over time or when they affect many employees. Ultimately they may jeopardize or harm employees' long-term health, and increase liability for regulatory citations and costly penalties.

With such high stakes, how can your organization simplify and streamline the process of managing your health-based compliance programs to make it **easier, faster, more reliable, more accurate**, and ultimately, **more cost-effective**?

The Solution: webOSCAR

webOSCAR is a web-based software application that automates the scheduling, tracking, data collection, organization, analysis, reporting, and documentation requirements for employees' compliance program activities.

Designed specifically for businesses and organizations of all sizes and industries to manage their health-based compliance programs such as Lead, Respiratory Protection, and Noise, webOSCAR is an affordable, easy-to-use, customizable information management system.

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Benefits

At a cost of just a **few dollars** per enrolled employee per month—a fraction of what your organization already spends on meeting compliance program requirement activities and equipment—webOSCAR will pay for itself quickly and many times over through the savings it creates by reducing administrative time and labor, reducing compliance liability, and improving employee health outcomes and compliance program performance.

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An economically-priced technology that makes our lead and respirator compliance process easier, faster, and more reliable...a breakthrough for any company that wants to be in compliance, make its workplace safer, and reduce costs and time dealing with OSHA.

Mark Lewis, Owner

webOSCAR was easy to learn... we now manage all our specific Lead and Respiratory Protection program requirements and documents in one convenient place. I can even use webOSCAR from my home computer!

*Christine Openshaw,
Office Manager*

(in charge of health and safety compliance)



Save Time and Money

Quickly and easily manage employees' required activities and results, such as medical surveillance examinations, laboratory and hearing tests, respirator fit tests and training sessions. Use the saved time and resources to focus on other important aspects of your job and business.



Reduce Risk and Liability

Prevent regulatory citations and penalties by reducing or eliminating errors, oversights, and missing documentation. Feel confident knowing your operations and employees are safe.



Make Informed Decisions

Go from *in compliance* to *beyond compliance*™ with the click of the mouse. Powerfully analyze results to objectively measure outcomes and trends in the health of your employees and program performance. Use this information to prioritize areas for improvement.



Make People Your Strength

Employees recognize investments that protect their health and improve the quality of their jobs and lives. Reduced employee turnover, increased productivity, and improved employee safety behavior benefit the bottom line for everybody in your organization.

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LEGEND, INC.

Manufactures and distributes products for the mining, metallurgy, assaying, environmental and geotechnical industries.

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Features

webOSCAR is built by occupational health and information technology professionals who understand your industry and compliance program requirements.

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webOSCAR is a win/win for our employees and our company.

*Terence E. Albert,
Laboratory Manager*

Very user friendly...webOSCAR tells me exactly what I need to do and when to do it... really saves me time and eliminates the frustration of using spreadsheets to try to manage our Lead and Respiratory Protection compliance programs ...a wonderful tool for someone whose primary job is not safety.

*Shawna Baker,
Metallurgist
(in charge of health and safety compliance)*

*KAPPES, CASSIDAY & ASSOCIATES (KCA)
Specializes in the development, engineering and implementation of extractive metallurgical processes for the mining industry.*

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Simple Yet Flexible



Easy To Use and Learn

webOSCAR's user-friendly, easy-to-understand design and interface gets you up and running fast. Learn "on the fly"—without having to read a manual or search through a help index! Context-sensitive help and step-by-step guides are available on every screen to show you exactly what you need to know, when you need to know it. Unlimited email, telephone and remote support is available during the first 90 days to answer all your questions.



Customize It to Meet Your Needs

Designed for companies and organizations of all sizes and structures, single or multiple facilities or divisions, and for safety program managers of all levels of training and experience, webOSCAR is easily configured to meet your company's or organization's specific compliance program requirements.

Reliable and Foolproof



Always Current and On Time

webOSCAR makes sure you always know the current status and history of every employee, department, and compliance program in your entire facility. webOSCAR automatically provides visual and email reminders of upcoming or overdue activities. Prioritize, track, and document employee-specific follow-up tasks until they are completed or resolved—so nobody slips through the cracks!



Always Accurate and Complete

Seamlessly enter, edit, view, or remove employee information, program assignments, suppliers and equipment, scheduled activities, and results. webOSCAR has built-in safeguards to immediately catch missing, inaccurate, or illogical data, and provides warning or pop-up messages that guide you to make appropriate corrections to make the information accurate and complete.

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webOSCAR makes keeping track of who needs to do what and when simple and easy...it's no longer daunting or time-consuming for me to compile, report and make sense of our compliance information.
*Peter Cavender,
Director of Mining, North America*

webOSCAR really simplifies scheduling and recordkeeping of our employees' Lead and Respirator exams, lab tests, and training...I like receiving reminders of what activities are upcoming...what a relief to be done with paper, filing cabinets, and spreadsheets!
*Jim Turney,
Branch Administrative Support*

ANACHEMIA SCIENCE
Canada's largest independent laboratory supplier and reagent chemical manufacturer.

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Information at Your Fingertips



Easily Accessible

Authorized users can securely log in to webOSCAR from any computer workstation or device running Internet Explorer or Firefox, anywhere and at any time—from the office, home, or even when you're on vacation! With webOSCAR, there is no need to install software or worry about operating systems, backing up data, or getting updates or patches.



Safe and Secure

webOSCAR's SSL-encrypted interface lets you enter and access all your information, including confidential employee medical data, securely and efficiently. Password management is controlled entirely within your organization. Your organization's and employees' data are always protected, always backed up, and always available to you.

Organize and Understand Your Data



Recordkeeping Made Easy

webOSCAR brings digital image management to your desktop. With webOSCAR you can upload and store all employee and program-specific documents such as medical opinions, test results, and training certificates so they can be retrieved at the click of a mouse, whenever you need them. Quick audit reports let you track and document significant activity and decisions involving employees and compliance programs.



Make Your Data Work for You

Don't just collect your data—use it! webOSCAR not only compiles and organizes your specific program data, it also provides statistical tools and report formats to let you quickly analyze individual employee results, measure trends among departments or other employee groups, and instantly respond to an audit or regulatory inspection. Use this information to evaluate program performance, and identify areas or employees that need further attention.

Want to Learn how webOSCAR can help improve your organization's health-based compliance programs? Contact us today to find out more, see the software in action, and get a quote.